

RECEIVED  
FEDERAL ELECTION  
COMMISSION

2016 APR 25 AM 10:49

Chris P. Smola:

Chicago, IL 60613  
April 22, 2016

OFFICE OF GENERAL  
COUNSEL

Office of General Counsel  
Federal Election Commission  
999 E Street, N.W.  
Washington, D.C.  
20463

MUR # 7050

Dear General Counsel:

I am employed at a hospitality facility located on Navy Pier in Chicago and began my employment in August of 2004. I am represented by H.E.R.E. Local One and employed by Chicago Signature Services (CSS) LLC.

In the first week of February 2013, I notified the CSS paymaster, Rosemary Tapia, that I wanted an unauthorized payroll deduction to be ceased. This deduction is titled T.I.P.S. and is defined in section 2.5 as "Voluntary Political Deduction" in the H.E.R.E. Local One Collective Bargaining Agreement (CBA). I had just acquired this CBA, and considered this an infringement of my Freedom of Speech. The deduction was ceased in February of 2013.

Since the cessation of this deduction, I have been attempting to be reimbursed by H.E.R.E. Local One with no success. I began my inquiries with our Union Steward, William Moynihan - then our Union Trustee, Mario Bustamante - and finally with Tara Advani, Office Manager of H.E.R.E. Local One. These inquiries are not documented and were never answered.

My first documentable inquiry was through the Illinois Department of Labor (IDOL), utilizing the Personnel Records Review Act on December 5, 2013. I requested all documentation concerning this payroll deduction from CSS. They were unable to provide any documentation authorizing this deduction. The IDOL Administrative Judge provided me with "The Right to Sue" document on April 29, 2014.

My second documentable inquiry was at the H.E.R.E. office on Feb 4, 2014. I left a note for Karen Kent, H.E.R.E. Local One President requesting reimbursement. I received no reply to this inquiry.

My third documentable inquiry was again through the IDOL and the Personnel Records Review Act filed on April 22, 2015. This inquiry produced a response from CSS attorney, Victoria Priola. On August 3, 2015- during an administrative hearing with Judge Sharon Ballin presiding -CSS stated that "neither Crystal Gardens/Stefani Restaurants nor Chicago Signature Services have documents pertaining to the 'cessation of payroll deduction for T.I.P.S. during Chris Smola's employment'". Ms. Priola also stated that

170801-144407

General Counsel:  
April 22, 2016  
Page 2

the T.I.P.S. deduction is a Union due and that these deductions commenced at the time of my hiring. The earliest paystub in my possession is dated, October 27, 2006.

My attempts at resolving this matter through H.E.R.E. Local One by e-mail, have produced no results. I am including copies of my e-mailing inquiries to the following individuals: Henry Tamarin- past President, Karen Kent-current President, Dan Abraham past Business Agent, Dan Miller current Business Agent, and Brian Granfield- President H.E.R.E. Local 100.

I realize that I may not be able to recoup these payroll deductions, considering the amount of time that has lapsed. I report this because my employer and my union believe this practice is justified. I contend that this a violation of the "Bipartisan Campaign Reform Act of 2002", Title III misc. Section 309- Prohibition on fraudulent solicitation of funds. Any assistance The Federal Election Commission can provide me with would be gratefully appreciated. I thank you.

Sincerely,



Chris P. Smola

THIS PERSON IS SUBSCRIBED AND  
SWORN TO ME ON THIS DATE.

APR 22 2016

DATE

SIGNATURE



17044411660

17044411991

## **2.5 Voluntary Political Deduction.**

The Company shall deduct and transmit to the Treasurer of UNITE HERE TIP Campaign Committee the amount of contribution specified for each payroll period or other designated period worked from the wages of those employees who voluntarily authorize such contribution at least seven (7) days prior to the next scheduled pay period, on the form provided for that purpose by the UNITE HERE TIP Campaign Committee. These transmittals shall occur no later than the fifteenth (15<sup>th</sup>) day of the following month, and shall be accompanied by a list setting forth as to each contributing employee his or her name, address, occupation, rate of PAC payroll deduction by the payroll or other designated period, and contribution amount. The parties acknowledge that the Company's costs of administration of this PAC payroll deduction have been taken into account by the parties in their negotiation of this Agreement and have been incorporated in the wage, salary and benefits provision of this Agreement. The company shall send these transmittals and this list to: Treasurer, UNITE HERE TIP Campaign Committee, 275 Seventh Avenue, New York, NY 10001.

Chris Smola

Chicago, IL 60613

DEC 05 2013

December 5, 2013

Illinois Department of Labor, Legal Division  
160 North LaSalle, Suite C-1300  
Chicago, IL 60661-3150

Re: Complaint(s) under the Personnel Records Review Act  
File No.: 13P-0137 (Chicago Signature Services LLC)


Dear Legal Division:

Thank you for your assistance in retrieving my personnel files (13P-0136 and 13P-0137). I was able to obtain my files on November 22, 2013 from Ms. Sheryl Kutun, Director of Human Resources for Phil Stefani Signature Restaurants

While file no. 13P-0136 was seemingly complete, file no. 13P-0137 was missing two pertinent documents necessary to my investigation:

First document(s): Chris Smola's "Payroll Deduction Authorization Card(s)" for all remittances to "UNITE HERE TIP" Campaign Committee, 275 Seventh Avenue New York, NY 10001

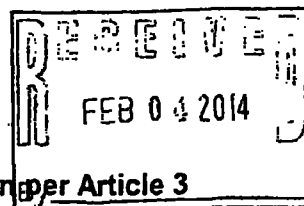
Second document: Chris Smola's hand-written resignation from seniority list of Chicago Signature Services Concessions Department, signed and dated September 21, 2013. Document submitted @ 7:30 pm, said date, to Mr. Tom Borre the Director of Operations for Chicago Signature Services LLC.

With much appreciation, Chris Smola 

170444110002

Karen Kent,

NOTICE



The following Local 1 members are not in "good standing" with the union per Article 3 of the Collective Bargaining Agreement between UNITE HERE Local 1 and Crystal Garden

The members listed below may be terminated for non dues payment if they do not come into compliance with the union by September 27, 2012

Questions? Please call the Union Office dues department @ 312-663-4373.

17044411666

For many years, people such as above have received preferences in scheduling while H.E.R.E. Local #1 threatens my ability to receive shifts for not paying (1) months due (whether I've worked or not.)

Have voiced displeasure with Both Tara Advani and Catherine Luke. Met Tara Advani @ '08 when CSS decided to deduct initiations fees for me, a member since '84. Fought like the devil to be re-imbursed.

For this reason and financial hardship, I request that Acct review dues deductions for this year and am owed one month's due (see Rosemary Tapia, CSS)

Also, Non-authorized T.I.P.S. payroll deductions going to Local #100, NY, NY, since @ 2006. FAVOR OF YOUR RESPONSE. Chris's

490114444071

v. Complainant, )  
 ) IDOL FILE NO.: 13P-0137  
 )  
 CHICAGO SIGNATURE SERVICES, )  
 )  
 Respondent, )  
 )  
 )  
 )  
 )

**To: CHICAGO SIGNATURE SERVICES**  
**600 E. Grand**  
**Chicago, IL, 60611**

Respondent Employer is required to produce true and accurate copies of any and all personnel records of whatever kind and wherever situated of the employee, CHRIS SMOLA, which are, have been or are intended to be used in determining the employee's qualifications of employment, transfer, additional compensation, discharge or other disciplinary action, and excepting those records which may be objected to under the Act. Specifically, Respondent Employer is required to produce records of payroll deduction authorization for all remittances to "UNITE HERE TIP" Campaign Committee, and employee's hand-written resignation from the seniority list of Chicago Signature Services Concessions Department, dated September 21, 2013.

**YOUR FAILURE TO OBEY THIS SUBPOENA WILL CAUSE THE ILLINOIS DEPARTMENT OF LABOR TO PETITION A COURT OF COMPETENT JURISDICTION TO COMPEL OBEDIENCE BY ATTACHMENT PROCEEDING FOR CONTEMPT OF COURT AS PROVIDED FOR UNDER ILLINOIS COMPILED STATUTES, 820 ILCS 40/0.01 *et seq.***

STATE OF ILLINOIS - DEPARTMENT OF LABOR  
FAIR LABOR STANDARDS DIVISION - HEARING SECTION  
160 NORTH LA SALLE STREET - SUITE C-1300  
CHICAGO, ILLINOIS 60601-3150

APRIL 4, 2014

✓ CHRIS P. SMOLA  
CHICAGO, IL 606133

FILE NO: 13P-0137

FRANZ SCHUBACH  
CHICAGO SIGNATURE SVCS LLC  
700 E. GRAND AVE.  
CHICAGO, IL 60611

PERSONNEL RECORDS REVIEW ACT  
NOTICE OF HEARING

A hearing has been scheduled on the above referenced complaint at the time and place listed below.

DATE OF HEARING: APRIL 29, 2014 TIME: 9:30 A.M.(CST)

PLACE OF HEARING: ILLINOIS DEPARTMENT OF LABOR  
MICHAEL A. BILANDIC BUILDING  
160 N. LA SALLE, SUITE C-1300  
CHICAGO, ILLINOIS 60601

Please be prepared to proceed on the date and time indicated above. Due to the volume of cases scheduled for hearings, continuances will not be granted prior to the hearing date. The hearing officer will consider emergency requests only at the time of the hearing. DO NOT TELEPHONE OR WRITE TO THE DEPARTMENT TO REQUEST A CONTINUANCE OF THE HEARING.

The parties are requested to present any documents, records, or witnesses relevant to the claim at the hearing. The employer must produce all original personnel documents which are, have been, or are intended to be used in determining the subject employee's qualifications for employment, promotion, transfer, additional compensation, discharge or other disciplinary action, except as otherwise provided in Section 10 of the Personnel Records Review Act, 820 ILCS 40/0.01 - 13.

Thank you for your cooperation.

Fair Labor Standards Division, Hearing SectionQ  
312/793-1805

Pers-3\*\*ENTRY INTO THE BUILDING REQUIRES GOVERNMENT ISSUED PHOTO IDENTIFICATION\*\*

170444110605

STATE OF ILLINOIS - DEPARTMENT OF LABOR  
LAW DIVISION - HEARINGS SECTION  
160 NORTH LASALLE STREET - SUITE C-1300  
CHICAGO, ILLINOIS 60601

CHRIS SMOLA

CHICAGO, IL 60613  
COMPLAINANT,

v.

IDOL FILE NO.: 13P-0127

CHICAGO SIGNATURE SERVICES, LLC  
ATTN: TOM BORRE  
600 E GRAND AVE  
CHICAGO, IL 60611  
RESPONDENT.

NOTICE

CONCLUSION OF DEPARTMENT OF LABOR ADMINISTRATION AND ENFORCEMENT ACTIONS

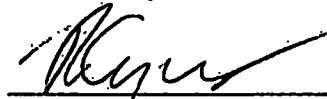
PERSONNEL RECORD REVIEW ACT

820 ILCS 40/0.01 - 13

(hereinafter, "Act" or "PRRA")

PLEASE TAKE NOTICE that the Department of Labor has concluded its administration and enforcement of the PRRA in the above-captioned case. The Department will take no further action on this matter. Therefore, pursuant to 820 ILCS 40/12 (c), the Complainant has leave to pursue other civil remedies.

This 29<sup>th</sup> Day of APRIL 2014



Raymond C. Cyrus  
Administrative Law Judge

17044411006

**PERSONNEL RECORDS REVIEW ACT**

Illinois Department of Labor - Legal Division  
160 N. LaSalle Street, Ste. C-1300  
Chicago, Illinois 60601  
312-793-1805



**Complaint Form**  
**PLEASE PRINT OR TYPE ALL INFORMATION**

FOR OFFICIAL USE ONLY
File Number: _____
Date Received: _____

**CLAIMANT INFORMATION:**

Your Name Chris Smola  
Address \_\_\_\_\_  
City Chicago State IL Zip 60613  
Home Telephone \_\_\_\_\_ Last Four of SSN \_\_\_\_\_  
Dates of Employment: From 8/11/04 to: PRESENT  
(Mo/Day/Year) (Mo/Day/Year)

**EMPLOYER INFORMATION:**

Business Name Chicago Signature Services  
Address 1033 W. Van Buren St., FL. 5  
City Chicago State IL Zip 60607  
Contact Name Steven Hartenstine Phone Number (312) 275-9000 ext. 102  
Total Number of Employees: @250

**GENERAL INFORMATION:**

1. Have you ever reviewed your records? ☒ Yes ☐ No Date of last review: November 14, 2013 (13P-013)
2. Were there specific item(s) you wish to review? ☒ Yes ☐ No  
If yes, please indicate which ones:

All documentation ceasing T.I.P.S. deductions by payroll department from my paychecks.

3. Has your employer refused you access to your records? ☐ Yes ☒ No  
If yes, which company representative refused you access to your records? How? When? To whom?

4. Has your employer without notice or authorization disclosed your disciplinary records? ☐ Yes ☒ No  
If yes, which company representative disclosed your disciplinary records? How? When? To whom?



Chris Smola

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## My Delinquent Dues, Unauthorized T.I.P.S. Deductions, and Arbitrary Enforcement of Collection by H.E.R.E. Local One

2 messages

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Chris Smola

Thu, Apr 30, 2015 at 11:04 AM

To: htamarin@unitehere1.org

Cc: "kkent@unitehere1.org" <kkent@unitehere1.org>

Mr. Tamarin, Beginning January 2008 and ending January 2013, Chicago Signature Services deducted unauthorized Political Action Committee(T.I.P.S.) payments from my paychecks on a monthly basis. As I have been afforded no input into the issues or candidates that H.E.R.E. Local One supports, I consider this to be an Bill of Rights infringement. I urge you to consult with my representation(Tara Advani,Catherine Luke, Sara Foran, Cathy Reynolds, Dan Abraham, and Rachel Brumleve) concerning grievances I've filed in the past two years for an full understanding of my indignation. At this time, I am further insulted with communications from Local One threatening my status as a "member in good standing". Considering the disciplinary actions I have experienced and am presently experiencing, I formally request to be reimbursed \$61.00 so that I am able to afford my current dues owed. Thank you and please respond.

---

Henry Tamarin <htamarin@unitehere1.org>

Thu, Apr 30, 2015 at 11:17 AM

To: Chris Smola

I am no longer an officer of the Union and believe you are speaking to the appropriate people.

Sent from my iPhone

[Quoted text hidden]



UNITEHERE!

## Personal File Release Form

I, (print name) **CHRIS SMOLA**, acknowledge receipt of my

personal file from Unite Here Local 1.

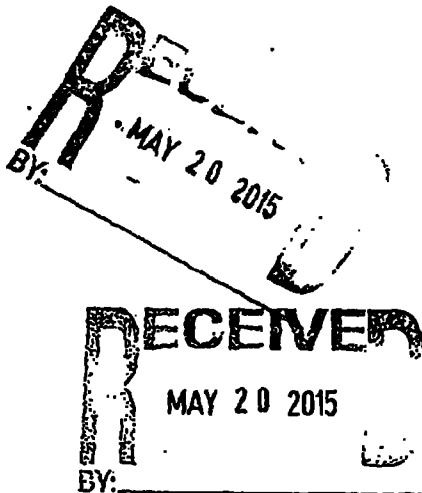
**NOT INCLUDED**

*Chris P Smola*  
Signed **Chris P Smola**

**5/20/15 2:20 PM**

Date

**REQUESTED DOCUMENTS  
(CESSATION OF T.I.P.S.  
DEDUCTIONS (MONTHLY))  
THIS ACTION WAS  
CEASED BY PAYROLL  
DEPARTMENT AFTER  
NOTIFYING ROSEMARY  
TAPIA, OF THE PAYROLL  
DEPARTMENT. LAST  
UNAUTHORIZED  
DEDUCTION WAS  
FOR THE MONTH  
OF JANUARY, 2013.  
SOMEHOW, ADP WAS  
NOTIFIED.**



June 4, 2015

Re: Complaint under the Personnel Records Review act

File No: 15p-0066

RECEIVED

JUN 15 2015

Illinois Department of Labor  
CHICAGO OFFICE

Dear Legal Division,

17044412000  
Thank you, again, for your assistance in retrieving my personnel records. I was able to retrieve my records through my union office, H.E.R.E. local one.

The particular documentation was not included. I informed Dan Miller and Steve Hartenstine (the two parties named in request) and have been awaiting a response.

Can you please assist me in retrieving this documentation? The particular documents pertain to the cessation of payroll deductions for T.I.P.S. in the month of February, 2013. These deductions were never authorized by myself and began in January, 2008.

Gratefully, Chris Smola



Chris Smola

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**Refund Request for Unauthorized T.I.P.S Deductions Received by H.E.R.E. Local 100.**

1 message

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Chris Smola

Mon, Jul 13, 2015 at 2:41 PM

To: bgranfield@unitehere100.org

Cc: "kkent@unitehere1.org" <kkent@unitehere1.org>, tadvani@unitehere1.org, "htamarin@unitehere1.org" <htamarin@unitehere1.org>, "dmiller@unitehere1.org" <dmiller@unitehere1.org>, "rbrumleve@unitehere1.org" <rbrumleve@unitehere1.org>, "dabraham@unitehere1.org" <dabraham@unitehere1.org>, Dan Miller <dmiller@unitehere.org>

Dear Mr. Granfield, My name is Chris Smola and I have been a H.E.R.E. member since September 1984. eighteen years with Local #450 and twelve with Local #1. From January 2008 through January 2013 I had \$1.00 deducted monthly from my earnings by my employer(Chicago Signature Services). After finally acquiring my Union contract, I discovered that per the Collective Bargaining Agreement these deductions were to be authorized monthly by my filling out an authorization slip provided by Chicago Signature Services. The employer then forwards these funds to the H.E.R.E. Local 100 office in New York City. At no time have I been presented with such an authorization slip. I would not have signed one, I have been denied participation in the election process, most recently April 15 2014(International Convention in Boston, Massachusetts). My requests to both Henry Tamarin and Karen Kent(the two presidents of Local #1 during the time period) have yet to produce a refund. Perhaps since Local #1 did not receive these funds, Local #100 is the responsible party. This issue is very important to me as I am encountering financial issues. More importantly, my political voice has been taken without asking. As H.E.R.E. Local Local #1 has approximately 15,000 members, I wonder if this lack of authorization happens elsewhere? Please respond. Thank you.



Chris Smola

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**FW: The Honorable Sharon Ballin - - IDOL 15P-0026 and 15P-0066 Response to Hearing of July 27, 2015**

1 message

Ballin, Sharon <Sharon.Ballin@illinois.gov>

Wed, Aug 5, 2015 at 11:15 AM

To:

"vpriola@tetzlafflegal.com" <vpriola@tetzlafflegal.com>

Dear Ms. Priola and Mr. Smola:

I am forwarding Ms. Priola's email to Mr. Smola because there appears to be a typo in the email address so I am not sure if he received these.

In response to Ms. Priola's inquiry in the attached cover letter, there is no need to appear in person today. I will contact you both by telephone.

Sincerely,

Sharon Ballin

Administrative Law Judge

Illinois Department of Labor

160 N. LaSalle St., Ste. C-1300

Chicago, IL 60601

312.793.1805



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**From:** DOL.Hearings

**Sent:** Monday, August 03, 2015 3:40 PM

**To:** Ballin, Sharon

**Subject:** FW: The Honorable Sharon Ballin - - IDOL 15P-0026 and 15P-0066 Response to Hearing of July 27, 2015

TETZLAFF LAW OFFICES, LLC  
227 WEST MONROE STREET  
SUITE 3650  
CHICAGO, ILLINOIS 60606

VICTORIA PRIOLA

OFFICE (312) 574-1000  
FAX (312) 574-1001  
VPRIOLA@TETZLAFFLEGAL.COM

August 3, 2015

Via U.S. Mail and Email (dol.hearings@Illinois.gov)

The Honorable Sharon Ballin  
Illinois Department of Labor  
160 North LaSalle Street, 13th Floor  
Chicago, IL 60601-3150

Re: **IDOL File No. 15P-0026 Smola v. Crystal Gardens Restaurant**  
**IDOL File No. 15P-0066 Smola v. Chicago Signature Services**

Dear Judge Ballin:

We are writing in response to the July 27, 2015, hearing on the subpoenas served upon Crystal Gardens/Stefani Restaurant and Chicago Signature Services. At that time we discussed the two separate document requests served upon these parties.

In further response to the document request served upon Crystal Gardens/Stefani Restaurant, we enclose the February 21, 2014, correspondence from Ms. Sheryl Kutun to Mr. Chris Smola pertaining to his reinstatement at that time.

In response to subpoena IDOL File No. 15P-0066 Smola v. Chicago Signature Services, after additional inquiry and review, neither Crystal Gardens/Stefani Restaurant nor Chicago Signature Services have documents pertaining to the "cessation of payroll deductions for T.I.P.S. during Chris Smola's employment." The T.I.P.S. is a Union due. The T.I.P.S. one-dollar per pay period deductions were taken from Mr. Smola's pay from the date his employment commenced, August 11, 2004, until he asked that they be discontinued in December 2012.

Crystal Gardens/Stefani Restaurant and Chicago Signature Services have complied with the subpoenas and the hearing on July 27, 2015. Please advise us if this additional production and response resolves the matter, or if we are required to appear before you on August 5, 2015, at 1:00 p.m. for a continued hearing. In addition, please confirm since we consolidated the matters for hearing purposes, the IDOL File No. 15P-0066 August 14, 2015, hearing date is stricken.

Sincerely,

Tetzlaff Law Offices, LLC



Victoria Priola

cc: Mr. Chris Smola

and Ms. Sheryl Kutun (skutun@stefanigroup.com).

17044412003

STATE OF ILLINOIS - DEPARTMENT OF LABOR  
FAIR LABOR STANDARDS DIVISION, COMPLIANCE SECTION  
160 NORTH LASALLE STREET, SUITE C-1300  
CHICAGO, ILLINOIS 60601

CHRIS SMOLA

CHICAGO, IL 60613

COMPLAINANT,

v.

CRYSTAL GARDEN/STEFANI RESTAURANTS  
c/o VICTORIA PRIOLA  
[vpriola@tetzlafflegal.com](mailto:vpriola@tetzlafflegal.com)

RESPONDENT(S)

STATE FILE NO. 15P-0026

NOTICE

CONCLUSION OF DEPARTMENT OF LABOR ADMINISTRATION AND ENFORCEMENT ACTIONS

PERSONNEL RECORD REVIEW ACT  
820 ILCS 40/0.01 - 13  
(hereinafter, "Act" or "PRRA")

PLEASE TAKE NOTICE that the Department of Labor has concluded its administration and enforcement of the PRRA in the above captioned case. As a result, the Department will take no further action on this matter. Therefore, pursuant to 820 ILCS 40/12 (c), the Complainant has leave to pursue other civil remedies.

Dated: 8/5/15

  
Sharon Ballin  
Administrative Law Judge  
Fair Labor Standards Division



Chris Smola

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## Chicago Signature Services Collective Bargaining Agreement-Section 2.5 "Voluntary Political Deduction"-Clarification

3 messages

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Chris Smola

Fri, Mar 25, 2016 at 2:47 PM

To: dabraham@unitehere.org

Dear Mr. Abraham, I require H.E.R.E. Local One to define Section 2.5 of the current Chicago Signature Services(CSS) Collective Bargaining Agreement (CBA). You, as the first signee of this contract, are the most knowledgeable individual I can contact on this issue. I do not have Mario Bustamante's ( H.E.R.E. Local One Trustee and CSS Shop Steward), or any of the other signees', contact information. Besides, I cannot contact them due to the sensitive nature of my current Grievance proceeding involving CSS. During my administrative hearing on August 3, 2015, Ms.Vicoria Priola- representing CSS-claims that this "voluntary" deduction is a "Union Due". I have attached Ms. Priola's response to the Honorable Judge, Sharon Ballin- for your perusal. My understanding of Section 2.5 is that these "voluntary" deductions are to be authorized by the member on a monthly basis. As I have never authorized these deductions, I have no way of knowing. Please personally respond to me promptly on this issue, as it concerns my Arbitration Hearing on April 1, 2016.. If you will not, then please provide with Mr. Adelmann's contact information so that he, as the author of this CBA, can clarify this important issue for me. Thank you, and Happy Easter (Resurrection) to you and Mr. Adelmann!.

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163K

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Chris Smola

Mon, Mar 28, 2016 at 5:22 PM

To: "kkent@unitehere1.org" <kkent@unitehere1.org>, bgranfield@unitehere100.org

[Quoted text hidden]

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 20160325114554.pdf  
163K

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Chris Smola

Mon, Mar 28, 2016 at 5:34 PM

To: dabraham@unitehere.org

----- Forwarded message -----

From: Chris Smola

Date: Fri, Mar 25, 2016 at 2:47 PM

Subject: Chicago Signature Services Collective Bargaining Agreement-Section 2.5 "Voluntary Political Deduction"-Clarification

To: dabraham@unitehere.org

Dear Mr. Abraham, I require H.E.R.E. Local One to define Section 2.5 of the current Chicago Signature Services(CSS) Collective Bargaining Agreement (CBA). You, as the first signee of this contract, are the most knowledgeable individual I can contact on this issue. I do not have Mario Bustamante's ( H.E.R.E. Local One Trustee and CSS Shop Steward), or any of the other signees', contact information. Besides, I cannot contact them due to the sensitive nature of my current Grievance proceeding involving CSS. During my administrative hearing on August 3, 2015, Ms.Vicoria Priola- representing CSS-claims that this

"voluntary" deduction is a "Union Due". I have attached Ms. Priola's response to the Honorable Judge, Sharon Ballin- for your perusal. My understanding of Section 2.5 is that these "voluntary" deductions are to be authorized by the member on a monthly basis. As I have never authorized these deductions, I have no way of knowing. Please personally respond to me promptly on this issue, as it concerns my Arbitration Hearing on April 1, 2016.. If you will not, then please provide with Mr. Adelman's contact information so that he, as the author of this CBA, can clarify this important issue for me. Thank you, and Happy Easter (Resurrection) to you and Mr. Adelman!.

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163K

1704444120066



Chris Smola

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## Definition of "Voluntary Political Deduction", Section 2.5 CBA: for Chicago Signature Services

2 messages

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Chris Smola

Fri, Apr 22, 2016 at 11:16 AM

To: Dan Miller <dmiller@unitehere.org>

Cc: dmiller@unitehere1.org

Dear Mr. Miller, My previous attempts in contacting Dan Abraham have produced a reply on this matter. Will you please clarify H.E.R.E. Local One's definition of this deduction. Also, does H.E.R.E. Local One provide Authorization slips to Chicago Signature Services? I have never been presented with one. Please reply.

---

Chris Smola

Fri, Apr 22, 2016 at 11:30 AM

To: Dan Miller <dmiller@unitehere.org>

Excuse me Mr. Miller, I committed a typo in the previous e-mail. My previous attempts in contacting Dan Abraham have NOT produced a reply on this matter...sorry.

[Quoted text hidden]



Chris Smola

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**New Email Account Re: Definition of "Voluntary Political Deduction",  
Section 2.5 CBA: for Chicago Signature Services**

1 message

---

**Dan Miller** <dmiller@unitehere1.org>

Fri, Apr 22, 2016 at 11:16 AM

To:

Please note my new email account is dmiller@unitehere.org

Going forward, please send all communications to my new email address.

Thank you,  
Dan Miller

—

Dan Miller  
Organizing Director  
Hotels and Gaming  
UNITE HERE Local 1  
312-663-4373 x261 (office)  
312-986-3828 (fax)

17044412008

IN WITNESS WHEREOF, the Employer and the Union have executed this Agreement  
this 27 day of August, 2012.

Chicago Signature Services, LLC

UNITE HERE, LOCAL 1

BY: [Signature]

BY: [Signature]

BY: [Signature]

BY: [Signature]  
Em. Project Valle

BY: [Signature]  
Committee Member

BY: [Signature]  
Committee Member

BY: [Signature]  
Committee Member

BY: [Signature]  
Committee Member

BY: [Signature]  
Committee Member

BY: [Signature]  
Committee Member

BY: [Signature]  
Committee Member

BY: [Signature]  
Committee Member

[Signature]

this 3<sup>rd</sup> day of August, 2009.

Chicago Signature Services, LLC

BY: [Signature]

BY: Carlos M. A.

BY: [Signature]

UNITE HERE, LOCAL 1

BY: [Signature]

BY: Daniel Abraham  
Mario Bustamante  
Committee Member

BY: [Signature]

BY: Sharon E. Walker  
Committee Member

BY: [Signature]

BY: [Signature]  
Committee Member

BY: [Signature]

BY: Omara P. King  
Committee Member

BY: [Signature]

BY: [Signature]  
Committee Member

BY: [Signature]

BY: Catherine L. L.  
Committee Member

BY: \_\_\_\_\_

Committee Member

BY: \_\_\_\_\_

Committee Member